

ACTION PLAN 'WORKING TOGETHER TO DO THE RIGHT STUFF'
Support FROM EMPLOYEE TO MANAGER

1. Take the time to share your own objectives with your employee.
2. Ask the employee what strikes him/her. List this below.

Decide together with your employee how he/she can contribute to your objectives (in the coming year)...

Support FROM MANAGER TO EMPLOYEE

1. Take the time to listen to/read your employee's desired objectives or farewell speech.
2. Write below what moves you/strikes you

Decide together with your employee how you can contribute to his/her wishes in your role as manager (in the coming year).

ACTION PLAN: WORKING TOGETHER TO DO THE RIGHT STUFF

Go through the previous Signposts (inventory, miracle, talents, resilience, roles ...) and work together to create a development plan:
which actions do you both intend to take in the coming period to...

Help the employee do more of what he/she loves doing?

Who?	Does what?	Deadline?

Help the employee do more of what he/she is good at?

Who?	Does what?	Deadline?

Which actions do you both intend to take in the coming period to...

Better meet his/her practical needs?

Who?	Does what?	Deadline?

To help this employee do more meaningful work?

Who?	Does what?	Deadline?